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| Meeting | Staffing Matters & Urgency Committee |
| Date | 3 February 2014 |
| Present | Councillors Alexander (Chair), Boyce, Fraser and Aspden |
| Apologies | Councillor Gillies |

65. Declarations of Interest

At this point in the meeting, Members were asked to declare any personal, prejudicial or disclosable pecuniary interests that they might have had in the business on the agenda. No interests were declared.

66. Exclusion of Press and Public

Resolved: That the press and public be excluded from the meeting during the consideration of Annexes to Agenda Item 6 (minute item 70 refers) on the grounds that they contain information relating to individuals. This information is classed as exempt under paragraphs 1,2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by The Local Government (Access to Information)(Variation) Order 2006).

67. Minutes

Resolved: That the minutes of the last meeting held on 23 December 2013 be approved and signed by the Chair as a correct record.

68. Public Participation

It was reported that there had been no registrations to speak under the Council's Public Participation Scheme.

69. Changes to Appointments to Council Bodies

Members considered a report which asked them to agree to a number of changes to appointments to Council bodies.

Resolved: (i) That the amended appointments to Committees and Joint Working Groups for the remainder of the 2013/14 municipal year, arising from the nomination of Councillor Gillies as Lord Mayor elect, be agreed

(ii) That the appointment of Edwin Thomas as a Parent Governor representative on the Learning and Culture Overview and Scrutiny Committee be agreed.

Reason: In order to make appropriate appointments to the Council's Committees and Outside Bodies for the current municipal year.

70. Redundancy

Members considered a report which advised them of the details and expenditure associated with the proposed dismissal of an employee on the grounds of compulsory redundancy and with a request from an employee for flexible retirement.

Details of the employees were contained in exempt annexes circulated to Members at the meeting.

Officers highlighted the request for flexible retirement. If granted, this would mean that the employee could continue to work at reduced hours and could access their pension early. This would be at no cost to the Council.

Resolved: (i) That the compulsory redundancy be noted.

(ii) That the request for flexible retirement be granted.

Reason: In order to provide an overview of the expenditure.

Councillor J Alexander, Chair
[The meeting started at 1.05 pm and finished at 1.10 pm].